

City of San Bernardino Salary Schedule

| CLASS CODE | CLASSIFICATION TITLE | SALARY RANGE | NEW BOTTOM STEP | BOTTOM HOURLY/ MONTHLY | NEW TOP STEP | TOP HOURLY/ MONTHLY | UNIT |
|------------|---|--------------|-----------------|------------------------|--------------|---------------------|-------------------|
| 30011 | ACCOUNTANT I (FLEX) | 465 | \$4,856.29 | MONTHLY | \$5,903.30 | MONTHLY | GENERAL |
| 30012 | ACCOUNTANT II | 485 | \$5,366.34 | MONTHLY | \$6,523.11 | MONTHLY | GENERAL |
| 10012 | ACCOUNTANT II - PAYROLL | 485 | \$5,259.93 | MONTHLY | \$6,393.77 | MONTHLY | CONFIDENTIAL |
| 20013 | ACCOUNTANT III | 520 | \$6,384.21 | MONTHLY | \$7,760.40 | MONTHLY | MIDDLE MANAGEMENT |
| 10860 | ACCOUNTING DIVISION MANAGER (U) | 608 | \$9,714.05 | MONTHLY | \$11,807.69 | MONTHLY | MANAGEMENT |
| 30017 | ACCOUNTING TECHNICIAN I (FLEX) | 399 | \$3,495.06 | MONTHLY | \$4,247.23 | MONTHLY | GENERAL |
| 30018 | ACCOUNTING TECHNICIAN II | 419 | \$3,860.93 | MONTHLY | \$4,692.73 | MONTHLY | GENERAL |
| 30030 | ACCOUNTING TECHNICIAN III | 437 | \$4,223.56 | MONTHLY | \$5,133.91 | MONTHLY | GENERAL |
| 30709 | ADMINISTRATIVE ASSISTANT | 400 | \$3,512.28 | MONTHLY | \$4,268.76 | MONTHLY | GENERAL |
| 10081 | ADMINISTRATIVE ASSISTANT TO CITY COUNCIL (U) | 464 | \$4,736.79 | MONTHLY | \$5,757.77 | MONTHLY | CONFIDENTIAL |
| 10092 | ADMINISTRATIVE ASSISTANT TO THE MAYOR I (U) | 410 | \$3,618.78 | MONTHLY | \$4,398.22 | MONTHLY | CONFIDENTIAL |
| 10093 | ADMINISTRATIVE ASSISTANT TO THE MAYOR II (U) | 430 | \$3,998.48 | MONTHLY | \$4,859.14 | MONTHLY | CONFIDENTIAL |
| 10534 | ADMINISTRATIVE CLAIMS SPECIALIST | 420 | \$3,803.35 | MONTHLY | \$4,622.88 | MONTHLY | CONFIDENTIAL |
| 20457 | ADMINISTRATIVE SERVICES SUPERVISOR | 484 | \$5,334.87 | MONTHLY | \$6,484.20 | MONTHLY | MIDDLE MANAGEMENT |
| 10979 | ADMINISTRATIVE SUPERVISOR AND EXECUTIVE ASSISTANT TO THE CITY MANAGER (U) | 535 | \$6,749.21 | MONTHLY | \$8,203.68 | MONTHLY | MANAGEMENT |
| 09710 | AGENCY DIRECTOR OF ADMINISTRATIVE SERVICES (U) | 692 | \$14,769.37 | MONTHLY | \$17,951.49 | MONTHLY | EXECUTIVE |
| 09525 | AGENCY DIRECTOR OF COMMUNITY, HOUSING AND ECONOMIC DEVELOPMENT (U) | 692 | \$14,769.37 | MONTHLY | \$17,951.49 | MONTHLY | EXECUTIVE |
| 09760 | AGENCY DIRECTOR OF PUBLIC WORKS, OPERATIONS AND MAINTENANCE (U) | 692 | \$14,769.37 | MONTHLY | \$17,951.49 | MONTHLY | EXECUTIVE |
| 30140 | ANIMAL CONTROL OFFICER I (FLEX) | 411 | \$3,710.28 | MONTHLY | \$4,509.79 | MONTHLY | GENERAL |
| 30141 | ANIMAL CONTROL OFFICER II | 424 | \$3,958.85 | MONTHLY | \$4,812.17 | MONTHLY | GENERAL |
| 30092 | ANIMAL LICENSE INSPECTOR | 370 | \$3,023.75 | MONTHLY | \$3,675.84 | MONTHLY | GENERAL |
| 20320 | ANIMAL SERVICES MANAGER | 526 | \$6,577.74 | MONTHLY | \$7,995.85 | MONTHLY | MIDDLE MANAGEMENT |
| 30130 | ANIMAL SERVICES REPRESENTATIVE | 370 | \$3,023.75 | MONTHLY | \$3,675.84 | MONTHLY | GENERAL |
| 20319 | ANIMAL SERVICES SUPERVISOR | 478 | \$5,177.90 | MONTHLY | \$6,293.90 | MONTHLY | MIDDLE MANAGEMENT |
| 30119 | ANIMAL SHELTER ATTENDANT | 370 | \$3,023.75 | MONTHLY | \$3,675.84 | MONTHLY | GENERAL |
| 00300 | APPRENTICE (PT) | 381 | \$2,969.00 | MONTHLY | \$3,608.00 | MONTHLY | NA |
| 20620 | AQUATICS SUPERVISOR | 468 | \$4,925.24 | MONTHLY | \$5,987.48 | MONTHLY | MIDDLE MANAGEMENT |
| 30400 | ARBORIST | 452 | \$4,551.76 | MONTHLY | \$5,533.13 | MONTHLY | GENERAL |
| 30894 | ASSESSMENT DISTRICT/REAL PROP SPECIALIST | 500 | \$5,782.78 | MONTHLY | \$7,028.87 | MONTHLY | GENERAL |
| PENDING | ASSISTANT BUILDING OFFICIAL | 583 | \$8,574.95 | MONTHLY | \$10,422.83 | MONTHLY | MANAGEMENT |
| 30271 | ASSISTANT BUYER | 430 | \$4,079.37 | MONTHLY | \$4,957.44 | MONTHLY | GENERAL |
| 50141 | ASSISTANT CHIEF OF POLICE | P6 | \$21,242.00 | MONTHLY | \$21,242.00 | MONTHLY | POLICE MANAGEMENT |
| 10644 | ASSISTANT CITY MANAGER (U) | 705 | \$15,758.71 | MONTHLY | \$19,152.82 | MONTHLY | EXECUTIVE |
| 00212 | ASSISTANT LITERACY PROGRAM COORDINATOR (PT) (GRANT FUNDED) | 385 | \$3,029.00 | MONTHLY | \$3,681.00 | MONTHLY | NA |
| 30168 | ASSISTANT PLANNER (FLEX) | 486 | \$5,393.24 | MONTHLY | \$6,555.40 | MONTHLY | GENERAL |
| 10216 | ASSISTANT TO THE CITY MANAGER (U) | 580 | \$8,448.38 | MONTHLY | \$10,268.84 | MONTHLY | MANAGEMENT |
| 10104 | ASSISTANT TO THE MAYOR I (U) | 430 | \$3,998.48 | MONTHLY | \$4,859.14 | MONTHLY | MANAGEMENT |
| 10105 | ASSISTANT TO THE MAYOR II (U) | 480 | \$5,130.20 | MONTHLY | \$6,235.56 | MONTHLY | MANAGEMENT |
| 10106 | ASSISTANT TO THE MAYOR III (U) | 530 | \$6,583.62 | MONTHLY | \$8,002.23 | MONTHLY | MANAGEMENT |
| 10107 | ASSISTANT TO THE MAYOR IV (U) | 580 | \$8,448.38 | MONTHLY | \$10,268.84 | MONTHLY | MANAGEMENT |
| 20169 | ASSOCIATE PLANNER | 515 | \$6,227.24 | MONTHLY | \$7,569.02 | MONTHLY | MIDDLE MANAGEMENT |
| 00194 | BACKGROUND INVESTIGATOR (PT) | 493 | \$5,190.00 | MONTHLY | \$6,308.00 | MONTHLY | NA |
| 10060 | BUDGET DIVISION MANAGER (U) | 608 | \$9,714.05 | MONTHLY | \$11,807.69 | MONTHLY | MANAGEMENT |
| 10062 | BUDGET OFFICER | 581 | \$8,490.57 | MONTHLY | \$10,319.47 | MONTHLY | MANAGEMENT |
| 20250 | BUILDING INSPECTION SUPERVISOR | 542 | \$7,124.98 | MONTHLY | \$8,660.29 | MONTHLY | MIDDLE MANAGEMENT |
| 30072 | BUILDING INSPECTOR I (FLEX) | 460 | \$4,736.84 | MONTHLY | \$5,758.03 | MONTHLY | GENERAL |

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| 30073 | BUILDING INSPECTOR II | 487 | \$5,420.15 | MONTHLY | \$6,587.68 | MONTHLY | GENERAL |
| 30074 | BUILDING INSPECTOR III | 511 | \$6,108.83 | MONTHLY | \$7,425.93 | MONTHLY | GENERAL |
| 10500 | BUILDING OFFICIAL (U) | 613 | \$9,959.81 | MONTHLY | \$12,105.12 | MONTHLY | MANAGEMENT |
| 30502 | BUSINESS REGISTRATION INSPECTOR | 459 | \$4,713.17 | MONTHLY | \$5,728.98 | MONTHLY | GENERAL |
| 20263 | BUSINESS REGISTRATION MANAGER | 530 | \$6,711.05 | MONTHLY | \$8,157.12 | MONTHLY | MIDDLE MANAGEMENT |
| 30650 | BUSINESS REGISTRATION REPRESENTATIVE I | 419 | \$3,860.93 | MONTHLY | \$4,692.73 | MONTHLY | GENERAL |
| 30651 | BUSINESS REGISTRATION REPRESENTATIVE II | 429 | \$4,058.92 | MONTHLY | \$4,932.69 | MONTHLY | GENERAL |
| 20271 | BUYER | 460 | \$4,732.79 | MONTHLY | \$5,753.10 | MONTHLY | MIDDLE MANAGEMENT |
| 30292 | CEMETERY CARETAKER | 395 | \$3,425.12 | MONTHLY | \$4,163.30 | MONTHLY | GENERAL |
| 10398 | CHIEF DEPUTY CITY CLERK (U) | 565 | \$7,838.75 | MONTHLY | \$9,528.42 | MONTHLY | MANAGEMENT |
| 50280 | CHIEF OF POLICE | NA | \$22,195.99 | MONTHLY | \$27,083.33 | MONTHLY | EXECUTIVE |
| 10399 | CITY CLERK (U) | NA | \$10,590.00 | MONTHLY | \$12,873.00 | MONTHLY | NA |
| 00601 | CITY COUNCIL | NA | \$1,166.67 | MONTHLY | \$1,166.67 | MONTHLY | NA |
| 10370 | CITY MANAGER (U) | NA | \$23,750.00 | MONTHLY | \$23,750.00 | MONTHLY | MANAGEMENT |
| 10495 | CIVIL ENGINEERING DIVISION MANAGER (U) | 620 | \$10,313.14 | MONTHLY | \$12,535.45 | MONTHLY | MANAGEMENT |
| 10273 | CODE ENFORCEMENT DIVISION MANAGER (U) | 563 | \$7,760.70 | MONTHLY | \$9,433.50 | MONTHLY | MANAGEMENT |
| 30450 | CODE ENFORCEMENT OFFICER I (FLEX) | 441 | \$4,308.57 | MONTHLY | \$5,237.22 | MONTHLY | GENERAL |
| 30455 | CODE ENFORCEMENT OFFICER II | 472 | \$5,029.53 | MONTHLY | \$6,113.13 | MONTHLY | GENERAL |
| 10135 | COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) COORDINATOR | 482 | \$5,181.88 | MONTHLY | \$6,298.84 | MONTHLY | CONFIDENTIAL |
| 30135 | COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)/HOUSING PROGRAM ASSISTANT | 420 | \$3,880.30 | MONTHLY | \$4,716.40 | MONTHLY | GENERAL |
| 30890 | COMMUNITY DEVELOPMENT TECHNICIAN | 446 | \$4,417.25 | MONTHLY | \$5,369.57 | MONTHLY | GENERAL |
| 30120 | COMMUNITY INTERVENTION PROGRAM COORDINATOR | 438 | \$4,245.08 | MONTHLY | \$5,159.74 | MONTHLY | GENERAL |
| 10100 | COMMUNITY INTERVENTION PROGRAM MANAGER (U) | 600 | \$9,334.35 | MONTHLY | \$11,345.72 | MONTHLY | MANAGEMENT |
| 30754 | COMMUNITY POLICING SPECIALIST | 470 | \$4,978.96 | MONTHLY | \$6,052.87 | MONTHLY | GENERAL |
| 20923 | COMMUNITY RECREATION MANAGER | 556 | \$7,639.98 | MONTHLY | \$9,286.03 | MONTHLY | MIDDLE MANAGEMENT |
| 30821 | COMMUNITY RECREATION PROGRAM COORDINATOR | 388 | \$3,307.83 | MONTHLY | \$4,021.26 | MONTHLY | GENERAL |
| 20925 | COMMUNITY RECREATION PROGRAM SUPERVISOR | 488 | \$5,442.38 | MONTHLY | \$6,615.37 | MONTHLY | MIDDLE MANAGEMENT |
| 20504 | COMMUNITY SERVICES CENTER SUPERVISOR | 458 | \$4,686.56 | MONTHLY | \$5,696.12 | MONTHLY | MIDDLE MANAGEMENT |
| 30758 | COMMUNITY SERVICES OFFICER | 427 | \$4,018.03 | MONTHLY | \$4,884.27 | MONTHLY | GENERAL |
| 20781 | COMMUNITY SERVICES OFFICER SUPERVISOR | 480 | \$5,229.50 | MONTHLY | \$6,356.26 | MONTHLY | MIDDLE MANAGEMENT |
| 30990 | COMMUNITY SERVICES PROGRAM COORDINATOR | 438 | \$4,245.08 | MONTHLY | \$5,159.74 | MONTHLY | GENERAL |
| 20424 | CONSTRUCTION MANAGER | 585 | \$8,829.09 | MONTHLY | \$10,731.02 | MONTHLY | MIDDLE MANAGEMENT |
| 10072 | COUNCIL ADMINISTRATIVE SUPERVISOR (U) | 506 | \$5,841.09 | MONTHLY | \$7,099.38 | MONTHLY | CONFIDENTIAL |
| 30604 | CRIME ANALYSIS SUPPORT ASSISTANT | 400 | \$3,512.28 | MONTHLY | \$4,268.76 | MONTHLY | GENERAL |
| 30603 | CRIME ANALYST | 493 | \$5,584.78 | MONTHLY | \$6,787.83 | MONTHLY | GENERAL |
| 00605 | CRIME DATA TECHNICIAN (PT) | 362 | \$2,700.00 | MONTHLY | \$3,282.00 | MONTHLY | NA |
| 20600 | CRIME FREE PROGRAM COORDINATOR | 490 | \$5,497.22 | MONTHLY | \$6,682.02 | MONTHLY | MIDDLE MANAGEMENT |
| 30602 | CRIMINAL INVESTIGATION OFFICER | 493 | \$5,584.78 | MONTHLY | \$6,787.83 | MONTHLY | GENERAL |
| 00054 | CUSTODIAL AIDE (PT) | 355 | \$2,608.00 | MONTHLY | \$3,170.00 | MONTHLY | NA |
| 20616 | CUSTODIAL SUPERVISOR | 477 | \$5,152.09 | MONTHLY | \$6,261.64 | MONTHLY | MIDDLE MANAGEMENT |
| 30621 | CUSTODIAN | 368 | \$2,993.62 | MONTHLY | \$3,639.26 | MONTHLY | GENERAL |
| 30222 | CUSTOMER SERVICE REPRESENTATIVE | 386 | \$3,275.55 | MONTHLY | \$3,981.45 | MONTHLY | GENERAL |
| 30226 | CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL) | 396 | \$3,442.34 | MONTHLY | \$4,184.82 | MONTHLY | GENERAL |
| 30227 | CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL) (U) | 396 | \$3,442.34 | MONTHLY | \$4,184.82 | MONTHLY | GENERAL |
| 30224 | CUSTOMER SERVICE REPRESENTATIVE (U) | 386 | \$3,275.55 | MONTHLY | \$3,981.45 | MONTHLY | GENERAL |
| 30100 | DATA ANALYST | 444 | \$4,374.21 | MONTHLY | \$5,316.84 | MONTHLY | GENERAL |
| 10650 | DEPUTY CITY CLERK I (U) | 490 | \$5,392.83 | MONTHLY | \$6,555.14 | MONTHLY | CONFIDENTIAL |
| 10654 | DEPUTY CITY CLERK II (U) | 530 | \$6,583.62 | MONTHLY | \$8,002.23 | MONTHLY | MANAGEMENT |
| 10372 | DEPUTY CITY MANAGER (U) | 681 | \$13,980.43 | MONTHLY | \$16,993.79 | MONTHLY | MANAGEMENT |
| 10066 | DEPUTY DIRECTOR OF FINANCE (U) | 629 | \$10,786.71 | MONTHLY | \$13,111.34 | MONTHLY | MANAGEMENT |

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| 10720 | DEPUTY DIRECTOR OF HOUSING AND HOMELESSNESS (U) | 629 | \$10,786.71 | MONTHLY | \$13,111.34 | MONTHLY | MANAGEMENT |
| 10610 | DEPUTY DIRECTOR OF HUMAN RESOURCES (U) | 629 | \$10,786.71 | MONTHLY | \$13,111.34 | MONTHLY | MANAGEMENT |
| 10638 | DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY (U) | 629 | \$10,786.71 | MONTHLY | \$13,111.34 | MONTHLY | MANAGEMENT |
| Pending | DEPUTY DIRECTOR OF OPERATIONS (U) | 629 | \$10,786.71 | MONTHLY | \$13,111.34 | MONTHLY | MANAGEMENT |
| 10732 | DEPUTY DIRECTOR OF PARKS/REC/COMM SVCS (U) | 612 | \$9,910.23 | MONTHLY | \$12,045.01 | MONTHLY | MANAGEMENT |
| 10803 | DEPUTY DIRECTOR OF PUBLIC WORKS/CITY ENGINEER (U) | 678 | \$13,772.65 | MONTHLY | \$16,740.66 | MONTHLY | MANAGEMENT |
| 10802 | DEPUTY DIRECTOR/CITY PLANNER (U) | 662 | \$12,716.87 | MONTHLY | \$15,457.05 | MONTHLY | MANAGEMENT |
| 10400 | DEPUTY LIBRARY DIRECTOR (U) | 575 | \$8,239.54 | MONTHLY | \$10,015.71 | MONTHLY | MANAGEMENT |
| 40466 | DETECTIVE/CORPORAL | P2 | \$8,516.94 | MONTHLY | \$11,169.58 | MONTHLY | POLICE SAFETY |
| 10685 | DIRECTOR OF ANIMAL SERVICES (U) | 630 | \$10,840.50 | MONTHLY | \$12,830.31 | MONTHLY | EXECUTIVE |
| 10520 | DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT (U) | 692 | \$14,769.37 | MONTHLY | \$17,951.49 | MONTHLY | EXECUTIVE |
| 10711 | DIRECTOR OF FINANCE (U) | 692 | \$14,769.37 | MONTHLY | \$17,951.49 | MONTHLY | EXECUTIVE |
| 10665 | DIRECTOR OF HUMAN RESOURCES (U) | 660 | \$12,590.30 | MONTHLY | \$15,303.06 | MONTHLY | EXECUTIVE |
| 10625 | DIRECTOR OF INFORMATION TECHNOLOGY (U) | 660 | \$12,590.30 | MONTHLY | \$15,303.06 | MONTHLY | EXECUTIVE |
| 10731 | DIRECTOR OF PARKS/REC/COMMUNITY SERVICES (U) | 662 | \$12,716.87 | MONTHLY | \$15,457.05 | MONTHLY | EXECUTIVE |
| 10753 | DIRECTOR OF PUBLIC WORKS (U) | 692 | \$14,769.37 | MONTHLY | \$17,951.49 | MONTHLY | EXECUTIVE |
| 20200 | DISADVANTAGED BUSINESS ENTERPRISE (DBE) SPECIALIST | 560 | \$7,793.72 | MONTHLY | \$9,473.10 | MONTHLY | MIDDLE MANAGEMENT |
| 10140 | DIVERSITY, EQUITY & INCLUSION OFFICER (U) | 590 | \$8,879.76 | MONTHLY | \$10,794.10 | MONTHLY | MANAGEMENT |
| 10125 | ECONOMIC DEVELOPMENT DIVISION MANAGER (U) | 600 | \$9,334.35 | MONTHLY | \$11,345.72 | MONTHLY | MANAGEMENT |
| 10127 | ECONOMIC DEVELOPMENT PROJECT MANAGER | 560 | \$7,645.73 | MONTHLY | \$9,293.22 | MONTHLY | MANAGEMENT |
| 10120 | ECONOMIC DEVELOPMENT SPECIALIST | 500 | \$5,668.11 | MONTHLY | \$6,889.49 | MONTHLY | CONFIDENTIAL |
| 30831 | ELECTRICIAN I (FLEX) | 445 | \$4,395.73 | MONTHLY | \$5,342.67 | MONTHLY | GENERAL |
| 30841 | ELECTRICIAN II | 465 | \$4,856.29 | MONTHLY | \$5,903.30 | MONTHLY | GENERAL |
| 10367 | EMERGENCY OPERATIONS MANAGER | 565 | \$7,838.75 | MONTHLY | \$9,528.42 | MONTHLY | MANAGEMENT |
| 30432 | ENGINEERING ASSISTANT I (FLEX) | 450 | \$4,506.57 | MONTHLY | \$5,478.25 | MONTHLY | GENERAL |
| 30434 | ENGINEERING ASSISTANT II | 475 | \$5,104.86 | MONTHLY | \$6,205.67 | MONTHLY | GENERAL |
| 30436 | ENGINEERING ASSISTANT III | 511 | \$6,108.83 | MONTHLY | \$7,425.93 | MONTHLY | GENERAL |
| 20441 | ENGINEERING ASSOCIATE | 532 | \$6,777.71 | MONTHLY | \$8,238.83 | MONTHLY | MIDDLE MANAGEMENT |
| 10180 | ENGINEERING PROJECT MANAGER | 590 | \$8,879.76 | MONTHLY | \$10,794.10 | MONTHLY | MANAGEMENT |
| 30445 | ENGINEERING TECHNICIAN | 446 | \$4,417.25 | MONTHLY | \$5,369.57 | MONTHLY | GENERAL |
| 10200 | ENTERPRISE RESOURCE PLANNING (ERP) PROJECT MANAGER | 532 | \$6,649.01 | MONTHLY | \$8,082.39 | MONTHLY | MANAGEMENT |
| 30420 | ENVIRONMENTAL PROGRAMS COORDINATOR | 464 | \$4,832.61 | MONTHLY | \$5,874.25 | MONTHLY | GENERAL |
| 20444 | ENVIRONMENTAL PROJECT MANAGER | 560 | \$7,793.72 | MONTHLY | \$9,473.10 | MONTHLY | MIDDLE MANAGEMENT |
| 20024 | EQUIPMENT MAINTENANCE MANAGER | 551 | \$7,451.83 | MONTHLY | \$9,058.09 | MONTHLY | MIDDLE MANAGEMENT |
| 20025 | EQUIPMENT MAINTENANCE SUPERVISOR | 523 | \$6,480.97 | MONTHLY | \$7,877.59 | MONTHLY | MIDDLE MANAGEMENT |
| 30921 | EQUIPMENT MECHANIC I (FLEX) | 431 | \$4,098.74 | MONTHLY | \$4,982.19 | MONTHLY | GENERAL |
| 30902 | EQUIPMENT MECHANIC II | 450 | \$4,506.57 | MONTHLY | \$5,478.25 | MONTHLY | GENERAL |
| 30943 | EQUIPMENT SERVICE WORKER | 408 | \$3,655.40 | MONTHLY | \$4,443.08 | MONTHLY | GENERAL |
| 30707 | EXECUTIVE ASSISTANT | 430 | \$4,079.37 | MONTHLY | \$4,957.44 | MONTHLY | GENERAL |
| 10707 | EXECUTIVE ASSISTANT (U) | 430 | \$3,998.48 | MONTHLY | \$4,859.14 | MONTHLY | CONFIDENTIAL |
| 10982 | EXECUTIVE ASSISTANT TO DIRECTOR (U) | 464 | \$4,736.79 | MONTHLY | \$5,757.77 | MONTHLY | CONFIDENTIAL |
| 10978 | EXECUTIVE ASSISTANT TO MAYOR (U) | 502 | \$5,725.07 | MONTHLY | \$6,959.10 | MONTHLY | CONFIDENTIAL |
| 10976 | EXECUTIVE ASSISTANT TO THE CITY MANAGER (U) | 502 | \$5,725.07 | MONTHLY | \$6,959.10 | MONTHLY | CONFIDENTIAL |
| 10951 | EXECUTIVE STAFF ASSISTANT TO CITY COUNCIL (U) | 550 | \$7,273.41 | MONTHLY | \$8,841.79 | MONTHLY | MANAGEMENT |
| 00083 | EXTRA RELIEF HEAVY LABORER (PT) | 355 | \$2,608.00 | MONTHLY | \$3,170.00 | MONTHLY | NA |
| 10939 | FACILITIES & FLEET MAINTENANCE DIVISION MANAGER (U) | 591 | \$8,924.06 | MONTHLY | \$10,847.89 | MONTHLY | MANAGEMENT |
| 30623 | FACILITIES MAINTENANCE MECHANIC | 420 | \$3,880.30 | MONTHLY | \$4,716.40 | MONTHLY | GENERAL |
| 20092 | FACILITIES MAINTENANCE SUPERVISOR | 515 | \$6,227.24 | MONTHLY | \$7,569.02 | MONTHLY | MIDDLE MANAGEMENT |
| 10512 | FINANCIAL ANALYST | 532 | \$6,649.01 | MONTHLY | \$8,082.39 | MONTHLY | MANAGEMENT |
| 30506 | FLEET PARTS STOREKEEPER | 398 | \$3,476.77 | MONTHLY | \$4,226.79 | MONTHLY | GENERAL |

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| 30944 | FLEET PARTS TECHNICIAN | 438 | \$4,245.08 | MONTHLY | \$5,159.74 | MONTHLY | GENERAL |
| 00259 | FOOD SERVICE PROGRAM SPECIALIST (PT) | 355 | \$2,608.00 | MONTHLY | \$3,170.00 | MONTHLY | NA |
| 20060 | FOOD SERVICE SUPERVISOR | 478 | \$5,177.90 | MONTHLY | \$6,293.90 | MONTHLY | MIDDLE MANAGEMENT |
| 30165 | FORENSICS SPECIALIST I (FLEX) | 448 | \$4,462.45 | MONTHLY | \$5,423.37 | MONTHLY | GENERAL |
| 30166 | FORENSICS SPECIALIST II | 478 | \$5,182.34 | MONTHLY | \$6,299.29 | MONTHLY | GENERAL |
| 20160 | FORENSICS SUPERVISOR | 543 | \$7,160.46 | MONTHLY | \$8,703.30 | MONTHLY | MIDDLE MANAGEMENT |
| 20490 | FORESTRY SUPERVISOR | 542 | \$7,124.98 | MONTHLY | \$8,660.29 | MONTHLY | MIDDLE MANAGEMENT |
| 10624 | GIS ADMINISTRATOR | 580 | \$8,448.38 | MONTHLY | \$10,268.84 | MONTHLY | CONFIDENTIAL |
| 10623 | GIS ANALYST | 483 | \$5,207.20 | MONTHLY | \$6,329.43 | MONTHLY | CONFIDENTIAL |
| 10730 | GRANT DIVISION MANAGER (U) | 601 | \$9,380.76 | MONTHLY | \$11,402.68 | MONTHLY | MANAGEMENT |
| 10778 | GRANT WRITER | 506 | \$5,841.09 | MONTHLY | \$7,099.38 | MONTHLY | CONFIDENTIAL |
| 30133 | GRANTS ANALYST | 476 | \$5,130.68 | MONTHLY | \$6,236.88 | MONTHLY | GENERAL |
| 30136 | GRANTS ASSISTANT | 390 | \$3,341.19 | MONTHLY | \$4,061.07 | MONTHLY | GENERAL |
| 20100 | GRANTS MANAGER (U) | 506 | \$5,954.15 | MONTHLY | \$7,236.80 | MONTHLY | MIDDLE MANAGEMENT |
| 30098 | GROUNDWORKER ARBORIST | 392 | \$3,374.54 | MONTHLY | \$4,101.97 | MONTHLY | GENERAL |
| 30516 | HAZMAT TECHNICIAN | 452 | \$4,551.76 | MONTHLY | \$5,533.13 | MONTHLY | GENERAL |
| 10700 | HOMELESS SERVICES COORDINATOR | 556 | \$7,494.90 | MONTHLY | \$9,109.69 | MONTHLY | MANAGEMENT |
| 10121 | HOUSING COMPLIANCE SPECIALIST | 500 | \$5,668.11 | MONTHLY | \$6,889.49 | MONTHLY | MANAGEMENT |
| 10129 | HOUSING DIVISION MANAGER (U) | 601 | \$9,380.76 | MONTHLY | \$11,402.68 | MONTHLY | MANAGEMENT |
| 10657 | HUMAN RESOURCES ANALYST | 518 | \$6,200.75 | MONTHLY | \$7,537.09 | MONTHLY | CONFIDENTIAL |
| 10683 | HUMAN RESOURCES ANALYST I | 500 | \$5,668.11 | MONTHLY | \$6,889.49 | MONTHLY | CONFIDENTIAL |
| 10684 | HUMAN RESOURCES ANALYST II | 518 | \$6,200.75 | MONTHLY | \$7,537.09 | MONTHLY | CONFIDENTIAL |
| 10682 | HUMAN RESOURCES ANALYST TRAINEE | 476 | \$5,028.95 | MONTHLY | \$6,113.21 | MONTHLY | CONFIDENTIAL |
| 10672 | HUMAN RESOURCES DIVISION MANAGER (U) | 590 | \$8,879.76 | MONTHLY | \$10,794.10 | MONTHLY | MANAGEMENT |
| 10673 | HUMAN RESOURCES GENERALIST | 490 | \$5,392.83 | MONTHLY | \$6,555.14 | MONTHLY | CONFIDENTIAL |
| 30207 | HUMAN RESOURCES TECHNICIAN | 418 | \$3,841.56 | MONTHLY | \$4,670.13 | MONTHLY | GENERAL |
| 30101 | HVAC MECHANIC | 460 | \$4,736.84 | MONTHLY | \$5,758.03 | MONTHLY | GENERAL |
| 10627 | INFORMATION TECHNOLOGY ANALYST I (FLEX) | 498 | \$5,612.21 | MONTHLY | \$6,821.99 | MONTHLY | CONFIDENTIAL |
| 10626 | INFORMATION TECHNOLOGY ANALYST II | 520 | \$6,262.98 | MONTHLY | \$7,613.03 | MONTHLY | CONFIDENTIAL |
| 10637 | INFORMATION TECHNOLOGY MANAGER | 599 | \$9,287.94 | MONTHLY | \$11,288.76 | MONTHLY | MANAGEMENT |
| 10631 | INFORMATION TECHNOLOGY OPERATIONS SUPERVISOR | 530 | \$6,583.62 | MONTHLY | \$8,002.23 | MONTHLY | CONFIDENTIAL |
| 10388 | INFORMATION TECHNOLOGY TECHNICIAN I (FLEX) | 430 | \$3,998.48 | MONTHLY | \$4,859.14 | MONTHLY | CONFIDENTIAL |
| 30638 | LANDSCAPE & IRRIGATION INSPECTOR I (FLEX) | 447 | \$4,439.85 | MONTHLY | \$5,396.47 | MONTHLY | GENERAL |
| 30639 | LANDSCAPE & IRRIGATION INSPECTOR II | 467 | \$4,905.79 | MONTHLY | \$5,962.48 | MONTHLY | GENERAL |
| 00308 | LAW ENFORCEMENT TRAINEE | NA | \$32.96 | HOURLY | \$32.96 | HOURLY | NA |
| 30113 | LEAD ANIMAL CONTROL OFFICER | 437 | \$4,223.56 | MONTHLY | \$5,133.91 | MONTHLY | GENERAL |
| 30080 | LEAD BUILDING INSPECTOR | 526 | \$6,583.37 | MONTHLY | \$8,002.71 | MONTHLY | GENERAL |
| 30463 | LEAD CODE ENFORCEMENT OFFICER | 498 | \$5,725.75 | MONTHLY | \$6,960.00 | MONTHLY | GENERAL |
| 30311 | LEAD CUSTODIAN | 397 | \$3,459.55 | MONTHLY | \$4,205.27 | MONTHLY | GENERAL |
| 30932 | LEAD EQUIPMENT MECHANIC | 470 | \$4,978.96 | MONTHLY | \$6,052.87 | MONTHLY | GENERAL |
| 20170 | LEAD FORENSICS SPECIALIST | 516 | \$6,258.42 | MONTHLY | \$7,606.65 | MONTHLY | MIDDLE MANAGEMENT |
| 30490 | LEAD MAINTENANCE WORKER | 452 | \$4,551.76 | MONTHLY | \$5,533.13 | MONTHLY | GENERAL |
| 30593 | LEAD PARKS CONSTRUCTION AND MAINTENANCE WORKER | 471 | \$5,004.78 | MONTHLY | \$6,083.00 | MONTHLY | GENERAL |
| 10319 | LEGAL ADMINISTRATIVE ASSISTANT (U) | 497 | \$5,583.74 | MONTHLY | \$6,787.18 | MONTHLY | CONFIDENTIAL |
| 30335 | LIBRARIAN I (FLEX) | 450 | \$4,506.57 | MONTHLY | \$5,478.25 | MONTHLY | GENERAL |
| 30366 | LIBRARIAN II | 479 | \$5,208.16 | MONTHLY | \$6,330.50 | MONTHLY | GENERAL |
| 30341 | LIBRARY ASSISTANT | 370 | \$3,023.75 | MONTHLY | \$3,675.84 | MONTHLY | GENERAL |
| 20388 | LIBRARY CIRCULATION SUPERVISOR | 460 | \$4,732.79 | MONTHLY | \$5,753.10 | MONTHLY | MIDDLE MANAGEMENT |
| 10401 | LIBRARY DIRECTOR (U) | 635 | \$11,114.73 | MONTHLY | \$13,508.97 | MONTHLY | MANAGEMENT |
| 20385 | LIBRARY NETWORK ADMINISTRATOR | 492 | \$5,552.05 | MONTHLY | \$6,748.68 | MONTHLY | MIDDLE MANAGEMENT |

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|------------|---|--------------|-----------------|------------------------|--------------|---------------------|-------------------|
| 30380 | LIBRARY NETWORK TECHNICIAN | 422 | \$3,919.03 | MONTHLY | \$4,763.75 | MONTHLY | GENERAL |
| 00361 | LIBRARY PAGE (PT) | 355 | \$2,608.00 | MONTHLY | \$3,170.00 | MONTHLY | NA |
| 20387 | LIBRARY PROGRAM COORDINATOR | 450 | \$4,502.71 | MONTHLY | \$5,473.56 | MONTHLY | MIDDLE MANAGEMENT |
| 30391 | LIBRARY TECHNICIAN I (FLEX) | 380 | \$3,178.70 | MONTHLY | \$3,864.15 | MONTHLY | GENERAL |
| 30392 | LIBRARY TECHNICIAN II | 402 | \$3,546.71 | MONTHLY | \$4,311.80 | MONTHLY | GENERAL |
| 00133 | LIFEGUARD (PT) | 370 | \$2,810.00 | MONTHLY | \$3,416.00 | MONTHLY | NA |
| 30215 | LITERACY PROGRAM COORDINATOR | 470 | \$4,978.96 | MONTHLY | \$6,052.87 | MONTHLY | GENERAL |
| 20484 | MAINTENANCE SUPERVISOR | 522 | \$6,448.72 | MONTHLY | \$7,837.81 | MONTHLY | MIDDLE MANAGEMENT |
| 30486 | MAINTENANCE WORKER I (FLEX) | 393 | \$3,391.76 | MONTHLY | \$4,122.41 | MONTHLY | GENERAL |
| 30487 | MAINTENANCE WORKER II | 415 | \$3,784.53 | MONTHLY | \$4,600.18 | MONTHLY | GENERAL |
| 30488 | MAINTENANCE WORKER III | 425 | \$3,978.22 | MONTHLY | \$4,835.84 | MONTHLY | GENERAL |
| 10530 | MANAGEMENT ANALYST I (FLEX) | 476 | \$5,028.95 | MONTHLY | \$6,113.21 | MONTHLY | MANAGEMENT |
| 10531 | MANAGEMENT ANALYST I (FLEX)(U) | 476 | \$5,028.95 | MONTHLY | \$6,113.21 | MONTHLY | MANAGEMENT |
| 10532 | MANAGEMENT ANALYST II | 506 | \$5,841.09 | MONTHLY | \$7,099.38 | MONTHLY | MANAGEMENT |
| 10533 | MANAGEMENT ANALYST II (U) | 506 | \$5,841.09 | MONTHLY | \$7,099.38 | MONTHLY | MANAGEMENT |
| 10516 | MARKETING & MEDIA SPECIALIST | 476 | \$5,028.95 | MONTHLY | \$6,113.21 | MONTHLY | CONFIDENTIAL |
| 30515 | MARKETING & PUBLIC RELATIONS SPECIALIST | 461 | \$4,760.52 | MONTHLY | \$5,787.09 | MONTHLY | GENERAL |
| 00502 | MAYOR | NA | \$9,378.08 | MONTHLY | \$9,378.08 | MONTHLY | NA |
| 10503 | MAYOR'S CHIEF OF STAFF (U) | 580 | \$8,448.38 | MONTHLY | \$10,268.84 | MONTHLY | MANAGEMENT |
| 10190 | NEIGHBORHOOD & CUSTOMER SERVICE MANAGER (U) | 561 | \$7,683.70 | MONTHLY | \$9,339.63 | MONTHLY | MANAGEMENT |
| 10528 | NETWORK SYSTEMS ADMINISTRATOR | 566 | \$7,877.77 | MONTHLY | \$9,575.88 | MONTHLY | CONFIDENTIAL |
| 30425 | NPDES INSPECTOR I (FLEX) | 461 | \$4,760.52 | MONTHLY | \$5,787.09 | MONTHLY | GENERAL |
| 30426 | NPDES INSPECTOR II | 485 | \$5,366.34 | MONTHLY | \$6,523.11 | MONTHLY | GENERAL |
| 20555 | NPDES MANAGER | 525 | \$6,545.48 | MONTHLY | \$7,956.07 | MONTHLY | MIDDLE MANAGEMENT |
| 10868 | OPERATIONS & MAINTENANCE DIVISION MANAGER (U) | 591 | \$8,924.06 | MONTHLY | \$10,847.89 | MONTHLY | MANAGEMENT |
| 30581 | PARKING ENFORCEMENT OFFICER | 380 | \$3,178.70 | MONTHLY | \$3,864.15 | MONTHLY | GENERAL |
| 20603 | PARKS AND LANDSCAPE MAINTENANCE SUPERVISOR | 534 | \$6,845.45 | MONTHLY | \$8,321.62 | MONTHLY | MIDDLE MANAGEMENT |
| 30611 | PARKS MAINTENANCE WORKER I (FLEX) | 390 | \$3,341.19 | MONTHLY | \$4,061.07 | MONTHLY | GENERAL |
| 30622 | PARKS MAINTENANCE WORKER II | 421 | \$3,899.66 | MONTHLY | \$4,740.07 | MONTHLY | GENERAL |
| 10064 | PAYROLL SUPERVISOR | 521 | \$6,294.62 | MONTHLY | \$7,651.00 | MONTHLY | MANAGEMENT |
| 10068 | PAYROLL TECHNICIAN | 430 | \$3,998.48 | MONTHLY | \$4,859.14 | MONTHLY | CONFIDENTIAL |
| 20400 | PERMIT SERVICES SUPERVISOR | 494 | \$5,607.96 | MONTHLY | \$6,816.42 | MONTHLY | MIDDLE MANAGEMENT |
| 30691 | PLANNING AIDE | 456 | \$4,643.23 | MONTHLY | \$5,643.97 | MONTHLY | GENERAL |
| 10713 | PLANNING DIVISION MANAGER (U) | 594 | \$9,059.07 | MONTHLY | \$11,011.37 | MONTHLY | MANAGEMENT |
| 30680 | PLANS EXAMINER I (FLEX) | 499 | \$5,754.80 | MONTHLY | \$6,994.43 | MONTHLY | GENERAL |
| 30682 | PLANS EXAMINER II | 534 | \$6,851.31 | MONTHLY | \$8,328.75 | MONTHLY | GENERAL |
| 30481 | PLUMBER | 450 | \$4,506.57 | MONTHLY | \$5,478.25 | MONTHLY | GENERAL |
| 00192 | POLICE CADET (PT) | NA | \$15.00 | HOURLY | \$17.00 | HOURLY | NA |
| 00520 | POLICE CALL TAKER (PT) | 396 | \$19.85 | HOURLY | \$24.14 | HOURLY | NA |
| 50283 | POLICE CAPTAIN | P5 | \$17,351.00 | MONTHLY | \$17,351.00 | MONTHLY | POLICE MANAGEMENT |
| 20775 | POLICE DISPATCH MANAGER | 528 | \$6,644.39 | MONTHLY | \$8,076.49 | MONTHLY | MIDDLE MANAGEMENT |
| 20772 | POLICE DISPATCH SUPERVISOR | 498 | \$5,720.85 | MONTHLY | \$6,954.04 | MONTHLY | MIDDLE MANAGEMENT |
| 32767 | POLICE DISPATCHER I (FLEX) | 425 | \$4,025.63 | MONTHLY | \$4,893.48 | MONTHLY | POLICE DISPATCHER |
| 32768 | POLICE DISPATCHER II | 456 | \$4,698.57 | MONTHLY | \$5,711.24 | MONTHLY | POLICE DISPATCHER |
| 30848 | POLICE FLEET MAINTENANCE EXPEDITOR | 398 | \$3,476.77 | MONTHLY | \$4,226.79 | MONTHLY | GENERAL |
| 50402 | POLICE LIEUTENANT | P4 | \$14,743.00 | MONTHLY | \$14,743.00 | MONTHLY | POLICE MANAGEMENT |
| 40751 | POLICE OFFICER | P1 | \$7,334.59 | MONTHLY | \$9,795.27 | MONTHLY | POLICE SAFETY |
| 30218 | POLICE PERSONNEL AND TRAINING TECHNICIAN | 430 | \$4,079.37 | MONTHLY | \$4,957.44 | MONTHLY | GENERAL |
| 20765 | POLICE RECORDS SUPERVISOR | 464 | \$4,828.48 | MONTHLY | \$5,869.22 | MONTHLY | MIDDLE MANAGEMENT |
| 30219 | POLICE RECORDS TECHNICIAN I (FLEX) | 369 | \$3,008.68 | MONTHLY | \$3,657.55 | MONTHLY | GENERAL |

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|------------|---|--------------|-----------------|------------------------|--------------|---------------------|-------------------|
| 30220 | POLICE RECORDS TECHNICIAN II | 390 | \$3,341.19 | MONTHLY | \$4,061.07 | MONTHLY | GENERAL |
| 40332 | POLICE SERGEANT | P3 | \$9,638.12 | MONTHLY | \$12,621.94 | MONTHLY | POLICE SAFETY |
| 30585 | POOL MAINTENANCE COORDINATOR | 421 | \$3,899.66 | MONTHLY | \$4,740.07 | MONTHLY | GENERAL |
| 00331 | POOL MANAGER I (PT) | 421 | \$3,624.00 | MONTHLY | \$4,405.00 | MONTHLY | NA |
| 00333 | POOL MANAGER II (PT) | 443 | \$4,044.00 | MONTHLY | \$4,916.00 | MONTHLY | NA |
| 20019 | PRINCIPAL ACCOUNTANT | 550 | \$7,414.20 | MONTHLY | \$9,012.94 | MONTHLY | MIDDLE MANAGEMENT |
| 10182 | PRINCIPAL CIVIL ENGINEER | 600 | \$9,334.35 | MONTHLY | \$11,345.72 | MONTHLY | MANAGEMENT |
| 10243 | PRINCIPAL PLANNER | 580 | \$8,448.38 | MONTHLY | \$10,268.84 | MONTHLY | MANAGEMENT |
| 20864 | PROCUREMENT CONTRACT SPECIALIST | 520 | \$6,384.21 | MONTHLY | \$7,760.40 | MONTHLY | MIDDLE MANAGEMENT |
| 00360 | PROGRAMMING/TRAFFIC ASSISTANT | 400 | \$3,264.00 | MONTHLY | \$3,967.00 | MONTHLY | NA |
| 10132 | PROJECT MANAGER OF COMMUNITY DEVELOPMENT PROGRAMS (U) | 550 | \$7,273.41 | MONTHLY | \$8,841.79 | MONTHLY | MANAGEMENT |
| 10639 | PROJECT MANAGER/COMMUNITY SERVICES | 550 | \$7,273.41 | MONTHLY | \$8,841.79 | MONTHLY | MANAGEMENT |
| 20949 | PROPERTY AND EVIDENCE SUPERVISOR | 494 | \$5,607.96 | MONTHLY | \$6,816.42 | MONTHLY | MIDDLE MANAGEMENT |
| 30947 | PROPERTY AND EVIDENCE TECHNICIAN I (FLEX) | 411 | \$3,710.28 | MONTHLY | \$4,509.79 | MONTHLY | GENERAL |
| 30948 | PROPERTY AND EVIDENCE TECHNICIAN II | 472 | \$5,029.53 | MONTHLY | \$6,113.13 | MONTHLY | GENERAL |
| 10212 | PUBLIC INFORMATION OFFICER (U) | 593 | \$9,013.71 | MONTHLY | \$10,956.52 | MONTHLY | MANAGEMENT |
| 30580 | PUBLIC WORKS INSPECTOR I (FLEX) | 476 | \$5,130.68 | MONTHLY | \$6,236.88 | MONTHLY | GENERAL |
| 30583 | PUBLIC WORKS INSPECTOR II | 499 | \$5,754.80 | MONTHLY | \$6,994.43 | MONTHLY | GENERAL |
| 30584 | PUBLIC WORKS INSPECTOR III | 529 | \$6,683.45 | MONTHLY | \$8,123.23 | MONTHLY | GENERAL |
| 10900 | PUBLIC WORKS SAFETY AND TRAINING OFFICER | 510 | \$5,958.16 | MONTHLY | \$7,242.82 | MONTHLY | MANAGEMENT |
| 10863 | PURCHASING DIVISION MANAGER (U) | 598 | \$9,241.54 | MONTHLY | \$11,232.86 | MONTHLY | MANAGEMENT |
| 30770 | RANGEMASTER | 465 | \$4,856.29 | MONTHLY | \$5,903.30 | MONTHLY | GENERAL |
| 10440 | REAL PROPERTY MANAGER | 580 | \$8,448.38 | MONTHLY | \$10,268.84 | MONTHLY | MANAGEMENT |
| 10259 | RECORDS MANAGEMENT SPECIALIST (U) | 460 | \$4,642.92 | MONTHLY | \$5,643.85 | MONTHLY | CONFIDENTIAL |
| 00222 | RECREATION AIDE (PT) | 355 | \$2,608.00 | MONTHLY | \$3,170.00 | MONTHLY | NA |
| 00244 | RECREATION LEADER (PT) | 363 | \$2,714.00 | MONTHLY | \$3,299.00 | MONTHLY | NA |
| 00230 | RECREATION SPECIALIST (PT) | 393 | \$3,152.00 | MONTHLY | \$3,831.00 | MONTHLY | NA |
| 00256 | RECREATION SUPERVISOR (AQUATICS) (PT) | 481 | \$4,888.00 | MONTHLY | \$5,942.00 | MONTHLY | NA |
| 30825 | RECREATION THERAPIST | 468 | \$4,929.46 | MONTHLY | \$5,992.61 | MONTHLY | GENERAL |
| 30115 | REGISTERED VETERINARY TECHNICIAN | 450 | \$4,506.57 | MONTHLY | \$5,478.25 | MONTHLY | GENERAL |
| 10690 | RISK DIVISION MANAGER (U) | 590 | \$8,879.76 | MONTHLY | \$10,794.10 | MONTHLY | MANAGEMENT |
| 10538 | SAFETY OFFICER | 530 | \$6,583.62 | MONTHLY | \$8,002.23 | MONTHLY | CONFIDENTIAL |
| 00266 | SECURITY OFFICER I (PT) | 371 | \$2,824.00 | MONTHLY | \$3,433.00 | HOURLY | NA |
| 00265 | SECURITY OFFICER II (PT) | 395 | \$3,183.00 | HOURLY | \$3,869.00 | HOURLY | NA |
| 30708 | SENIOR ADMINISTRATIVE ASSISTANT | 420 | \$3,880.30 | MONTHLY | \$4,716.40 | MONTHLY | GENERAL |
| 30229 | SENIOR ANIMAL SERVICES REPRESENTATIVE | 390 | \$3,341.19 | MONTHLY | \$4,061.07 | MONTHLY | GENERAL |
| 30410 | SENIOR ARBORIST | 502 | \$5,840.89 | MONTHLY | \$7,099.89 | MONTHLY | GENERAL |
| 10154 | SENIOR CIVIL ENGINEER | 581 | \$8,490.57 | MONTHLY | \$10,319.47 | MONTHLY | MANAGEMENT |
| 30228 | SENIOR CUSTOMER SERVICE REPRESENTATIVE | 435 | \$4,181.59 | MONTHLY | \$5,083.34 | MONTHLY | GENERAL |
| 30230 | SENIOR CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL) | 445 | \$4,395.73 | MONTHLY | \$5,342.67 | MONTHLY | GENERAL |
| 30232 | SENIOR CUSTOMER SERVICE REPRESENTATIVE (BILINGUAL)(U) | 445 | \$4,395.73 | MONTHLY | \$5,342.67 | MONTHLY | GENERAL |
| 10222 | SENIOR CUSTOMER SERVICE REPRESENTATIVE (U) | 435 | \$4,098.68 | MONTHLY | \$4,982.54 | MONTHLY | CONFIDENTIAL |
| 10632 | SENIOR GIS ANALYST | 530 | \$6,583.62 | MONTHLY | \$8,002.23 | MONTHLY | CONFIDENTIAL |
| 10656 | SENIOR HUMAN RESOURCES TECHNICIAN | 461 | \$4,666.12 | MONTHLY | \$5,672.33 | MONTHLY | CONFIDENTIAL |
| 10689 | SENIOR HUMAN RESOURCES/RISK ANALYST | 559 | \$7,607.76 | MONTHLY | \$9,246.81 | MONTHLY | CONFIDENTIAL |
| 10622 | SENIOR INFORMATION TECHNOLOGY ANALYST | 553 | \$7,383.10 | MONTHLY | \$8,974.69 | MONTHLY | CONFIDENTIAL |
| 10385 | SENIOR INFORMATION TECHNOLOGY TECHNICIAN | 488 | \$5,339.04 | MONTHLY | \$6,489.75 | MONTHLY | CONFIDENTIAL |
| 00283 | SENIOR LIFEGUARD (PT) | 396 | \$3,199.00 | MONTHLY | \$3,889.00 | MONTHLY | NA |
| 10513 | SENIOR MANAGEMENT ANALYST | 556 | \$7,494.90 | MONTHLY | \$9,109.69 | MONTHLY | MANAGEMENT |
| 10514 | SENIOR MANAGEMENT ANALYST (U) | 556 | \$7,494.90 | MONTHLY | \$9,109.69 | MONTHLY | MANAGEMENT |

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|------------|--|--------------|-----------------|------------------------|--------------|---------------------|-------------------|
| 10529 | SENIOR NETWORK SYSTEMS ADMINISTRATOR | 592 | \$8,969.42 | MONTHLY | \$10,901.68 | MONTHLY | CONFIDENTIAL |
| 30710 | SENIOR OFFICE ASSISTANT | 375 | \$3,100.15 | MONTHLY | \$3,768.38 | MONTHLY | GENERAL |
| 10223 | SENIOR OFFICE ASSISTANT (U) | 375 | \$3,038.67 | MONTHLY | \$3,693.66 | MONTHLY | CONFIDENTIAL |
| 20243 | SENIOR PLANNER | 549 | \$7,377.64 | MONTHLY | \$8,967.78 | MONTHLY | MIDDLE MANAGEMENT |
| 00294 | SENIOR RECREATION LEADER (PT) | 372 | \$2,838.00 | MONTHLY | \$3,450.00 | MONTHLY | NA |
| 10300 | SHELTER VETERINARIAN | 644 | \$11,624.17 | MONTHLY | \$14,130.20 | MONTHLY | MANAGEMENT |
| 30978 | SOLID WASTE FIELD INSPECTOR | 450 | \$4,506.57 | MONTHLY | \$5,478.25 | MONTHLY | GENERAL |
| 20995 | STATION MANAGER | 490 | \$5,497.22 | MONTHLY | \$6,682.02 | MONTHLY | MIDDLE MANAGEMENT |
| 00019 | STUDENT INTERN (PT) | 355 | \$2,608.00 | MONTHLY | \$3,170.00 | MONTHLY | NA |
| 20336 | TECHNOLOGY LIBRARIAN | 502 | \$5,835.89 | MONTHLY | \$7,093.81 | MONTHLY | MIDDLE MANAGEMENT |
| 10443 | TRAFFIC ENGINEER | 573 | \$8,158.33 | MONTHLY | \$9,916.56 | MONTHLY | MANAGEMENT |
| 20437 | TRAFFIC ENGINEERING ASSOCIATE | 532 | \$6,777.71 | MONTHLY | \$8,238.83 | MONTHLY | MIDDLE MANAGEMENT |
| 20438 | TRAFFIC OPERATIONS AND SYSTEMS ANALYST | 552 | \$7,489.46 | MONTHLY | \$9,103.25 | MONTHLY | MIDDLE MANAGEMENT |
| 20370 | TRAFFIC SIGNAL AND LIGHTING SUPERVISOR | 533 | \$6,812.12 | MONTHLY | \$8,279.69 | MONTHLY | MIDDLE MANAGEMENT |
| 30447 | TRAFFIC SIGNAL TECHNICIAN I (FLEX) | 450 | \$4,506.57 | MONTHLY | \$5,478.25 | MONTHLY | GENERAL |
| 30448 | TRAFFIC SIGNAL TECHNICIAN II | 484 | \$5,339.44 | MONTHLY | \$6,489.76 | MONTHLY | GENERAL |
| 30449 | TRAFFIC SIGNAL TECHNICIAN III | 513 | \$6,170.16 | MONTHLY | \$7,500.18 | MONTHLY | GENERAL |
| 30667 | TREASURY ASSISTANT | 399 | \$3,495.06 | MONTHLY | \$4,247.23 | MONTHLY | GENERAL |
| 10740 | TREASURY MANAGER | 598 | \$9,241.54 | MONTHLY | \$11,232.86 | MONTHLY | MANAGEMENT |
| 20666 | TREASURY SUPERVISOR | 502 | \$5,835.89 | MONTHLY | \$7,093.81 | MONTHLY | MIDDLE MANAGEMENT |
| 30620 | VOLUNTEER COORDINATOR (GRANT FUNDED) | 358 | \$2,848.35 | MONTHLY | \$3,461.71 | MONTHLY | GENERAL |
| 30000 | WEED ABATEMENT COORDINATOR | 462 | \$4,784.19 | MONTHLY | \$5,816.14 | MONTHLY | GENERAL |
| | | | | | | | |
| | (U) DENOTES UNCLASSIFIED | | | | | | |
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| | * Part-time, seasonal, and temporary filled positions with a salary established in Resolution No. 2022- shall be paid the hourly equivalent of the salary listed in the 2022/2023 Salary Schedule and shall be provided only those benefits mandated by applicable | | | | | | |
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| | REVISION ADOPTED BY MCC 6/19/17 | | | | | | |
| | REVISION ADOPTED BY MCC 6/20/18 | | | | | | |
| | REVISION ADOPTED BY MCC 06/19/19 | | | | | | |
| | REVISION ADOPTED BY MCC 8/21/19 | | | | | | |
| | REVISION ADOPTED BY MCC 1/15/20 | | | | | | |
| | REVISION ADOPTED BY MCC 6/24/20 | | | | | | |
| | REVISION ADOPTED BY MCC 9/2/20 | | | | | | |
| | REVISION ADOPTED BY MCC 12/16/20 | | | | | | |
| | REVISION ADOPTED BY MCC 2/17/21 | | | | | | |
| | REVISION ADOPTED BY MCC 7/21/21 | | | | | | |
| | REVISION ADOPTED BY MCC 6/16/21 | | | | | | |
| | REVISION ADOPTED BY MCC 7/21/21 | | | | | | |
| | REVISION ADOPTED BY MCC 8/4/21 | | | | | | |
| | REVISION ADOPTED BY MCC 9/15/21 | | | | | | |
| | REVISION ADOPTED BY MCC 10/20/21 | | | | | | |
| | REVISION ADOPTED BY MCC 11/3/21 | | | | | | |
| | REVISION ADOPTED BY MCC 2/2/22 | | | | | | |
| | REVISION ADOPTED BY MCC 2/16/22 | | | | | | |
| | REVISION ADOPTED BY MCC 3/16/22 | | | | | | |
| | REVISION ADOPTED BY MCC 4/6/22 | | | | | | |
| | REVISION ADOPTED BY MCC 5/18/22 | | | | | | |
| | REVISION ADOPTED BY MCC 6/15/22 | | | | | | |

| CLASS CODE | CLASSIFICATION TITLE | SALARY RANGE | NEW BOTTOM STEP | BOTTOM HOURLY/ MONTHLY | NEW TOP STEP | TOP HOURLY/ MONTHLY | UNIT |
|----------------------------------|----------------------|--------------|--------------------|------------------------------|--------------|------------------------|------|
| REVISION ADOPTED BY MCC 7/20/22 | | | | | | | |
| REVISION ADOPTED BY MCC 8/17/22 | | | | | | | |
| REVISION ADOPTED BY MCC 9/21/22 | | | | | | | |
| REVISION ADOPTED BY MCC 10/19/22 | | | | | | | |
| REVISION ADOPTED BY MCC 11/2/22 | | | | | | | |
| REVISION ADOPTED BY MCC 11/16/22 | | | | | | | |

CITY OF SAN BERNARDINO POLICE DEPARTMENT

| JOB TITLE | First 6 Months Service | Following 18 Months Service | Third Year Service | Fourth Year Service | Fifth & Sub- sequent Yrs Service |
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Monthly Pay Rates Effective July 1, 2022:

| | | | | | |
|---------------------------|------------|-------------|-------------|-------------|-------------|
| Police Officer P-1 | \$7,334.59 | \$7,949.49 | \$8,565.46 | \$9,180.36 | \$9,795.27 |
| Detective/Corporal P-2 | \$8,516.94 | \$9,180.36 | \$9,843.78 | \$10,506.16 | \$11,169.58 |
| Sergeant P-3 | \$9,638.12 | \$10,383.81 | \$11,129.50 | \$11,876.25 | \$12,621.94 |
| Lieutenant P-4 | -- | -- | -- | -- | \$15,898.11 |
| Captain P-5 | -- | -- | -- | -- | \$18,710.45 |
| Assistant Chief P-6 | -- | -- | -- | -- | \$22,906.31 |